



**MASAN MEATLIFE CORPORATION**

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Web: <https://masanmeatlife.com.vn/>

**NOTICE OF THE BOARD OF DIRECTORS OF  
MASAN MEATLIFE CORPORATION**

*(On the nomination, self-nomination for membership of the Board of Directors for  
the 2026–2031 term)*

**To: SHAREHOLDERS OF MASAN MEATLIFE CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;
- Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the “**Charter**”); and
- Pursuant to Resolution No. 03/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.

The Board of Directors of Masan MEATLife Corporation (the “**Company**”) respectfully announces to the Shareholders the nomination and self-nomination for membership of the Board of Directors for the 2026–2031 term at the Company’s 2026 Annual General Meeting of Shareholders as follows:

**I. Number of members of the Board of Directors to be elected:**

Proposed number of members of the Board of Directors to be elected: 04 members.

**II. Standards, conditions for a member of the Board of Directors:**

- a. Having a full capacity of civil acts and not falling within the scope of subjects not permitted to establish and manage enterprises under the Law on Enterprises, includes:
  - Cadres [senior employees], State officials and State employees in accordance with the Law on Cadres, State officials and State employees.
  - Officers, non-commissioned officers, career servicemen and national defense workers and employees in agencies and units of the People’s Army of Vietnam; officers and career non-commissioned officers in agencies and units of the People’s Public Security of Vietnam, except for persons appointed to be authorized representatives to manage the State share of capital contribution in enterprises.
  - Management personnel and professional management personnel in State owned enterprises, except for those appointed to be authorized representatives



to manage the State share of capital contribution in other enterprises.

- Minors, persons whose capacity for civil acts is restricted or lost, organizations without legal entity status.
  - Persons who are prosecuted for criminal liability, serving prison sentences or administrative decisions at compulsory drug rehabilitation establishments or compulsory educational establishments, or being prohibited from conducting business, assuming certain positions or doing certain work relating to business pursuant to a decision of a court; other cases as stipulated by the law on bankruptcy and anti-corruption.
- b. To satisfy professional expertise and experience in business management or in the lines of business which are the main business of the Company.
- c. A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than five (05) other companies

### **III. Conditions of nomination, self-nomination for member of the Board of Directors:**

#### **1. Conditions of nomination for membership of the Board of Directors:**

According to Article 26.2 of the Company's Charter and Article 115.5 of the Law on Enterprises, Shareholders or groups of Shareholders holding from or more than 10% of the ordinary shares of the Company shall have the right to nominate candidate(s) for the Board of Directors as follows:

- a. Shareholders or groups of Shareholders holding from or more than 10% to below 20% shall have the right to nominate one (01) candidate.
- b. Shareholders or groups of Shareholders holding from 20% to below 30% shall have the right to nominate two (02) candidates.
- c. Shareholders or groups of Shareholders holding from 30% to below 40% shall have the right to nominate three (03) candidates.
- d. Shareholders or groups of Shareholders holding from 40% to below 50% shall have the right to nominate four (04) candidates.
- e. Shareholders or groups of Shareholders holding from 50% to below 65% shall have the right to nominate five (05) candidates.
- f. Shareholders or groups of Shareholders holding from or more than 65% shall have the right to nominate all candidates.

#### **2. Conditions of self-nomination for membership of the Board of Directors:**

According to Article 26.2 of the Company's Charter and Article 115.5 of the Law on Enterprises, Shareholders holding from or more than 10% of the ordinary shares of the Company and meeting all the standards and conditions for membership of the Board of Directors specified in Section II of this Notice shall have the right of self-nomination for membership of the Board of Directors of the Company.

#### **3. Additional nomination for membership of Board of Directors:**

Where the number of candidates for membership of the Board of Directors by the nomination and self-nomination is lower than the required number, the current Board of Directors have the right to nominate additional candidates.

### **IV. Documents for nomination, self-nomination:**

To facilitate organizing election process, the Shareholders satisfying all criteria for

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nomination, self-nomination for membership of the Board of Directors of Masan MEATLife Corporation for term of 2026 – 2031 shall send nomination, self-nomination documents to the office of the Company by 17:00 of 10 April 2024:

**Masan MEATLife Corporation**

Address: 10<sup>th</sup> Floor, Central Plaza, 17 Le Duan Street, Saigon Ward, Ho Chi Minh City

Contact Person: Nguyen Thi Vien Tel: +84 901 240 799

Email: [rsvp@mml.masangroup.com](mailto:rsvp@mml.masangroup.com)

***Documents for nomination, self-nomination shall include:***

- Nomination or self-nomination letter (in the required form available on the Company's website);
- Curriculum vitae (in the required form available on the Company's website);
- Certified true copies of ID card/passport/ relevant degrees.

*Ho Chi Minh City, 03 April 2026*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**  
  
**DANNY LE** 

