

CÔNG TY CỔ PHẦN  
MASAN MEATLIFE  
MASAN MEATLIFE CORPORATION

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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập – Tự do – Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIET NAM  
Independence – Freedom – Happiness

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TP. Hồ Chí Minh, ngày 30 tháng 01 năm 2026  
Ho Chi Minh City, January 30, 2026

CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA  
ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SỞ GIAO DỊCH CHỨNG KHOÁN HÀ NỘI  
DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF  
THE STATE SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE

Kính gửi: - Ủy ban Chứng khoán Nhà nước  
- Sở Giao dịch Chứng khoán Hà Nội  
To: - The State Securities Commission  
- The Hanoi Stock Exchange

Tên công ty: **CÔNG TY CỔ PHẦN MASAN MEATLIFE**

Name of organization: **MASAN MEATLIFE CORPORATION**

Mã cổ phiếu/ Stock code: **MML**

Địa chỉ trụ sở chính: Lầu 10, Tòa nhà Central Plaza, Số 17 Lê Duẩn, Phường Sài Gòn, Thành phố Hồ Chí Minh, Việt Nam

Head office address: 10th Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam

Điện thoại/ Phone: 028 6256 3862

Fax: 028 3827 4115

Website: [www.masanmeatlife.com.vn](http://www.masanmeatlife.com.vn)

Người được ủy quyền công bố thông tin: Bà Đỗ Thị Thu Nga

Authorized person for information disclosure: Mrs. Do Thi Thu Nga

Loại thông tin công bố:  24h  72h  Yêu cầu  Bất thường  Định kỳ

Type of information disclosure:  24h  72h  Upon Request  Extraordinary  Periodic

Nội dung thông tin công bố: **Báo cáo tình hình Quản trị Công ty năm 2025**

Content of disclosed information: **2025 Corporate Governance Report**

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 30/01/2026 tại đường dẫn: <https://masanmeatlife.com.vn/category-shareholder/thong-bao-cong-ty/?lang=vi>

This information was published on the Company's website on January 30, 2026, at the following link: <https://masanmeatlife.com.vn/category-shareholder/corporate-announcements/>



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

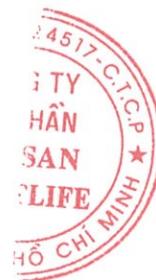
*We hereby certify that the disclosed information is truthful and take full legal responsibility for the content of the disclosed information.*

**ĐẠI DIỆN CÔNG TY CỔ PHẦN MASAN MEATLIFE  
REPRESENTATIVE OF MASAN MEATLIFE  
CORPORATION**

Người Được Ủy Quyền Công Bố Thông Tin  
*Authorized person for information disclosure*



**ĐỖ THỊ THU NGÀ**  
Giám Đốc Pháp Lý  
*Legal Director*



No. 3001/2026/BCQT

Ho Chi Minh City, January 30, 2026

**CORPORATE GOVERNANCE REPORT**

**(FY2025)**

*(to disclose information)*

**To: STATE SECURITIES COMMISSION OF VIETNAM  
HANOI STOCK EXCHANGE**

- Company name: **MASAN MEATLIFE CORPORATION ("The Company")**
- Head office address: 10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam.
- Phone: 028 6256 3862 Fax: 028 3827 4115
- Charter capital: 3,403,168,580,000 VND *(In words: Three thousand four hundred and three billion one hundred sixty-eight million five hundred and eighty thousand Dong)*
- Stock Code: MML
- Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Audit Committee (AC) and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented (Not in the case of compulsory implementation).

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

Information about meetings and resolutions of the GMS (including resolutions of the GMS approved in the form of written consultation):

No.	Resolutions No.	Dated	Content
1	Resolution No. 01/2025/NQ-DHDCD	25/04/2025	Approving the contents of the 2025 Annual GMS of the Company, including the following main contents: <ol style="list-style-type: none"><li>1. Approve the report of the Board of Directors on governance and the performance of the Board of Directors in 2024.</li><li>2. Approved the activity report of the independent member of the Board of Directors in the Audit Committee in 2024.</li><li>3. Approved the Company's 2024 financial statements audited by KPMG Limited.</li><li>4. Approved the Company's business plan (consolidation) in 2025.</li></ol>

			5. Approved the Company's dividend payment plan in 2024.
			6. Approved the selection of the audit unit for the Company's fiscal year 2025.
			7. Approved the remuneration and operating cost budget of the Board of Directors in 2025.
			8. Approved the plan to issue new shares under the Employee Stock Ownership Plan (ESOP).

## II. BOARD OF DIRECTORS

### 1. Information about members of the Board of Directors:

No.	Member of the Board of Directors	Position ( <i>independent member of the Board of Directors, non-executive member of the Board of Directors</i> )	Date of starting/no longer an member of the Board of Directors/Independent Member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Danny Le	Chairman of the Board of Directors	01/04/2021 (Selected as Chairman of the Board of Directors)	
2	Mr. Tran Phuong Bac	Member of the Board of Directors	01/04/2021	
3	Mr. Huynh Viet Thang	Independent Member of the Board of Directors	01/04/2021	
4	Mr. Nguyen Quoc Trung	Member of the Board of Directors	28/04/2022	

### 2. Board of Directors meetings:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Danny Le	04	100%	
2	Mr. Tran Phuong Bac	04	100%	
3	Mr. Huynh Viet Thang	04	100%	
4	Mr. Nguyen Quoc Trung	04	100%	

### 3. Supervisory activities of the Board of Directors over the Executive Board:

- Through meetings of the Board of Directors, the General Director reports on a quarterly basis on the Company's operations and important activities of the Company's subsidiaries and affiliated company.

- The Board of Directors reviews, provides opinions on, or approves, within its authority transactions, contracts, investment projects, borrowing Capital, guarantees, and other important matters in accordance with the provisions of law and the Company's Charter.
  - To supervise the implementation of resolutions and decisions of the Board of Directors and the General Meeting of Shareholders.
4. Activities of subcommittees of the Board of Directors: Currently, the Board of Directors has not established affiliated subcommittees.
5. Resolutions of the Board of Directors issued in 2025:

<b>NO.</b>	<b>Resolutions No.</b>	<b>Dated</b>	<b>Content</b>	<b>Adoption Rate</b>
1	Resolution No. 01/2025/NQ-HDQT	28/02/2025	Approved the convening of the meeting and closing of the list of shareholders attending the 2025 Annual General Meeting of Shareholders of the Company.	100%
2	Resolution No. 02/2025/NQ-HDQT	04/04/2025	Approved the time, location and expected meeting agenda of the 2025 Annual General Meeting of Shareholders of the Company.	100%
3	Resolution No. 03/2025/NQ-HDQT	05/06/2025	Approved the transfer of undistributed profits from MML Farm Nghe An Company Limited to the Company with a total value of 380,000,000,000 VND	100%
4	Resolution No. 04/2025/NQ-HDQT	05/06/2025	Approved the additional capital contribution by the Company to MEATdeli HN Company Limited with a maximum additional contribution amount of 380,000,000,000 VND	100%
5	Resolution No. 05/2025/NQ-HDQT	15/07/2025	Approved the application of the Risk Management Regulations of Masan Group Corporation in risk management activities at Masan MEATLife Corporation	100%
6	Resolution No. 06/2025/NQ-HDQT	11/08/2025	Approved of the implementation of the plan for the issuance of shares under the Employee stock ownership plan in accordance with Article 8 of the Resolution of the 2025 Annual General Meeting of Shareholders	100%
7	Resolution No. 07/2025/NQ-HDQT	11/08/2025	Approved of the Regulations on the Employee Stock Ownership Plan (ESOP) for 2025 and the list of employees eligible to participate in the ESOP 2025	100%
8	Resolution No. 08/2025/NQ-HDQT	11/09/2025	Approved of the increase of the Company's charter capital from VND 3,290,525,930,000 to VND 3,403,168,580,000 as a result of the issuance of shares under the Employee Stock Ownership Plan in 2025	100%

9	Resolution No. 09/2025/NQ-HDQT	27/11/2025	Approved of the authorization granted to the General Director to decide on the quantity, form, content, and design of the Company's seals and those of its branches and representative offices	100%
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### III. AUDIT COMMITTEE

#### 1. Audit Committee Information (AC)

No.	Audit Committee Member	Position	Time of starting to be Audit Committee Member	Professional qualifications
1	Mr. Huynh Viet Thang	Audit Committee Chairman	14/04/2021	University degree, major in Finance
2	Mr. Tran Phuong Bac	Audit Committee Member	14/04/2021	Master degree, major in Law

#### 2. Audit Committee Meeting

No.	Audit Committee Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Huynh Viet Thang	02	100%	100%	
2	Mr. Tran Phuong Bac	02	100%	100%	

#### 3. Supervisory activities of Audit Committee:

- The Board of Directors has fully performed its management functions, ensuring that the Company's operations comply with the Law on Enterprises, Law on Securities, the Company's Charter, Resolutions of the General Meeting of Shareholders, and other relevant legal regulations.
- The Company's financial statements and quarterly reports on the disclosure of business performance results have been properly prepared, faithfully and fairly reflecting the Company's financial position and operating results.
- The resolutions of the Board of Directors have been issued within its proper authority; the contents of such resolutions ensure compliance with the Resolutions of the General Meeting of Shareholders, Law on Enterprises, Law on Securities, the Company's Charter, and applicable laws and regulations.
- The Executive Board has organized the implementation and carried out the tasks assigned under the resolutions of the Board of Directors for the year 2025.

#### 4. Coordination of activities between the Audit Committee for the activities of the Board of Directors, the Executive Board and other managers:

- Inspecting and supervising the implementation of the Resolutions of the GMS and the Resolutions of the Board of Directors.
- Inspecting and supervising the compliance with the provisions of the Enterprise Law, Securities Law, the Company's Charter, and the Resolutions of the GMS in the management and administration of all business activities of the Company.
- Checking the financial statements for the quarters for the year 2025.

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5. Other activities of the Audit Committee: Nil.

#### IV. EXECUTIVE BOARD

No.	Member of Executive Board	Date of birth	Professional qualifications	Date of appointment to be Members of Executive Board	Date of Dismissal
1	Mr. Nguyen Quoc Trung – General Director	11/08/1970	Engineer; Master of Business Administration (MBA)	26/11/2021	
2	Ms. Nguyen Thi Hong Diem	16/09/1981	University degree, major in Accounting	11/08/2022	

#### V. CHIEF ACCOUNTANT

No.	Full name	Date of birth	Professional qualifications	Date of appointment	Date of Dismissal
1	Ma Hong Kim	20/02/1986	University degree, major in Accounting - Auditing	04/05/2022	

#### VI. CORPORATE GOVERNANCE TRAINING

Training courses on corporate governance that members of the Board of Directors, members of the Audit Committee, Directors (General Directors), other management personnel and the company's Secretary have participated in accordance with the regulations on corporate governance: several members of the Board of Directors, members of the Audit Committee, General Directors, other management personnel and company's Secretaries have participated in internal training sessions on corporate governance organized by the Company as well as regularly updated on newly issued regulations related to corporate governance applicable to public companies.

#### VII. LIST OF AFFILIATED PERSON OF PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSON OF THE COMPANY WITH THE COMPANY ITSELF

1. List of affiliated person of the Company: Refer to the Appendix 1A attached
2. Transactions between the Company and affiliated person of the Company; or between the Company and major shareholders, insiders, and related person of insiders: Refer to the Appendix 1B attached.
3. Transactions between the Company's insiders, related person of the insiders and subsidiaries and companies controlled by the Company: Refer to the Appendix 2 attached.
4. Transactions between the Company and other subjects:
  - 4.1. Transactions between the Company and companies that members of the Board of Directors, members of the Board of Inspectors, Directors (General Directors) and other management personnel have been and are founding members or members of

the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (as of the reporting date): Refer to the Appendix 3 attached.

- 4.2. Transactions between the Company and the company that are operated by affiliated persons of members of the Board of Directors, members of the Board of Inspectors, Directors (General Directors) and other management personnel who are members of the Board of Directors, Directors (General Directors): Nil.
- 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Inspectors, Directors (General Directors) and other managers: Nil.

#### **VIII. INSIDER STOCK TRADING AND INSIDER'S AFFILIATED PERSON**

1. List of Insiders and affiliated person of insiders: Refer to the Appendix 4 attached.
2. Transactions of insiders and affiliated person in respect of the company's shares: Refer to the Appendix 5 attached.

#### **IX. OTHER CONSIDERABLE ISSUES**

Nil.

#### **CHAIRMAN OF THE BOARD OF DIRECTORS**



**DANNY LE**



**APPENDIX 1A: LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
<b>A. Company Insiders</b>									
1	Mr. Danny Le		Chairman of the Board of Directors and legal representative of the Company			01/04/2021			
2	Mr. Tran Phuong Bac		Member of the Board of Directors			01/04/2021			
3	Mr. Huynh Viet Thang		Independent Member of the Board of Directors			01/04/2021			
4	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company			26/11/2021			

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5	Ms. Nguyen Thi Hong Diem		Chief Financial Officer			11/08/2022			
6	Ms. Ma Hong Kim		Chief Accountant			04/05/2022			
7	Ms. Do Thi Thu Nga		Legal & Corporate Affairs Director Person in charge of corporate governance and Company secretarial			14/04/2021			

**B. Organizations that own more than 10% of the Company's voting shares**

1	Masan Agri Company Limited			0317527589 issued on 19/10/2022 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam				An organization holding more than 10% of the Company's voting shares
2	Wineco Agricultural Investment Development And			0106827752 issued on 17/04/2015 by the	6th Floor, International Center Building, 17 Ngo Quyen,				An organization holding more than 10% of the

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Production Limited Liability Company			Department of Finance of Hanoi	Hoan Kiem Ward, Hanoi City, Viet Nam				Company's voting shares
<b>C. Parent Company, managers and legal representative of the parent company; and the person(s) having authority to appoint managers of the parent Company</b>									
1	Masan Agri Company Limited			0317527589 issued on 19/10/2022 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam				Parent company since holding more than 50% of the voting shares of the Company
1.1	Mr. Tran Phuong Bac		Member of the Board of Directors of the Company						General Director and Legal Representative of Masan Agri Company Limited
1.2	Phan Cong Thien								Controller of Masan Agri Company Limited
1.3	Nguyen Thanh Tung								Chief Accountant of Masan Agri

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Company Limited
<b>D. Subsidiaries (owned directly by the Company), managers and legal representatives of subsidiaries</b>									
1	MNS Meat Company Limited			3603383090 issued on 06/06/2016 by the Department of Finance of Dong Nai Province	On the premises of Agro Nutrition International Joint Stock Company, Binh Minh Commune, Dong Nai Province, Vietnam				Subsidiary directly owned by the Company
1.1	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Board of Members of MNS Meat Company Limited.
1.2	Mr. Nguyen Bich Ha Nguyen								Member of the Board of Members of MNS Meat Company Limited

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.3	Mr. Tran Phuong Bac		Member of the Board of Directors of the Company						Member of the Board of Members of MNS Meat Company Limited is also the Director and legal representative of MNS Meat Company Limited
2	3F Viet Joint Stock Company			0312885397 issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam				Subsidiary directly owned by the Company
2.1	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Board of Directors, General Director and legal representative

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									of 3F Viet Joint Stock Company
2.2	Ms. Do Thi Thu Nga		Legal & Corporate Affairs Director Person in charge of corporate governance and Company secretarial						Member of the Board of Directors of 3F Viet Joint Stock Company
2.3	Mr. Nguyen Huy Hung								Member of the Board of Directors of 3F Viet Joint Stock Company
2.4	Mr. Pham Hai Trieu								Member of the Board of Directors of 3F Viet Joint Stock Company
2.5	Ms. Huynh Thi Thanh Tam								Member of the Board of Directors of 3F

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Viet Joint Stock Company
3	MEATdeli HN Company Limited			0700793788 issued on 14/08/2017 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province, Viet Nam				Subsidiary directly owned by the Company
3.1	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Company and legal representative of MEATdeli HN Company Limited
3.2	Mr. Nguyen Huynh Thai Hoang								General Director and legal representative of MEATdeli HN Company Limited
4	MML Farm Nghe An Company Limited			2901852878 issued on 09/06/2016 by the	Con Son Hamlet, Minh Hop Commune,				Subsidiary directly owned

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
				Department of Finance of Nghe An Province	Nghe An Province, Vietnam				by the Company
4.1	Mr. Nguyen Huynh Thai Hoang								General Director and legal representative of MML Farm Nghe An Company Limited
4.2	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Company and legal representative of MML Farm Nghe An Company Limited
5	Masan Jinju Joint Stock Company			3700645538 issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam				Subsidiary directly owned by the Company

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5.1	Mr. Nguyen Huynh Thai Hoang								Director and legal representative of Masan Jinju Joint Stock Company
5.2	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Board of Directors and legal representative of Masan Jinju Joint Stock Company
5.3	Doan Thi My Duyen								Member of the Board of Directors of Masan Jinju Joint Stock Company
5.4	Park Jung Jin								Member of the Board of Directors of Masan Jinju Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5.5	Mr. Pham Hai Trieu								Member of the Board of Directors of Masan Jinju Joint Stock Company

**E. Wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law of the company's manager, legal representative, Inspector: Refer to Appendix 4 for the list of affiliated persons for each insider.**

**G. The enterprises in which the Company's subsidiaries hold a controlling interest sufficient to dominate decision-making**

1	MNS Meat Processing Company Limited			0314547548 issued on 01/08/2017 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam				MNS Meat Company Limited owns and controls MNS Meat Processing Company Limited
2	MNS Farm Company Limited			0314805164 issued on 26/12/2017 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam				MNS Meat Company Limited owns and controls MNS Farm Company Limited

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3	3F Viet Food Company Limited			3702460204 issued on 05/05/2016 by the Department of Finance of Ho Chi Minh City	Land Plot No. 320, Map No. 48, Kien An Hamlet, Tay Nam Ward, Ho Chi Minh City, Vietnam				3F Viet Joint Stock Company owns and controls 3F Viet Food Company Limited
4	MEATDeli Saigon Company Limited			0315583531 issued on 26/03/2019 by the Department of Finance of Tay Ninh Province	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Duc Hoa Commune, , Tay Ninh Province, Vietnam				MEATDeli HN Company Limited owns and controls MEATDeli Saigon Company Limited

*Note: NSH No.\*: ID/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License or equivalent legal documents (for organizations).*

**APPENDIX 1B: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INSIDERS AND AFFILIATED PERSONS OF THE INSIDERS**

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
1	MEATDeli Sai Gon Company Limited	Related organization of an insider	0315583531, issued on 26/03/2019 by the Department of Finance of Tay Ninh Province	Lot 2, Tan Duc Road, Tan Duc Industrial Park, Duc Hoa Commune, Tay Ninh Province, Vietnam	January - December 2025	Resolution No. 216/2020/NQ-BOD dated 07/07/2020 of MML's Board of Directors  Resolution No. 565/2021/NQ-HĐQT dated 26/11/2021 of Board of Directors	Loan granted: 275,000,000,000  Loan collected: 245,500,000,000  Loan interest income: 11,097,301,373  Management consulting service income: 27,558,241,847  Interest earned on loans: 36,168,438,917	
2	Masan Consumer Corporation	Related organization of an insider	0302017440, issued on 31/05/2000 by the Department of Finance of	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Information technology expenses: 22,471,558,955  Purchase of goods: 23,152,773	

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
			Ho Chi Minh City					
3	Wincommerce General Commercial Services Joint Stock Company	Related organization of an insider	0104918404, issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Purchase of goods: 171,515,366	
4	MEATDeli HN Company Limited	Related organization of an insider	0700793788, issued on 14/08/2017 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Zone, Le Ho Ward, Ninh Binh Province, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors  Resolution No. 04/2025/NQ-BOD dated 05/06/2025 of Board of Directors	Licensed capital contribution: 380,000,000,000  Management consulting service income: 52,785,093,738	
5	3F Viet Joint Stock Company	Related organization of an insider	0312885397, issued on 08/08/2014 by the Department	10th Floor, Central Plaza Building, No. 17 Le Duan, Saigon Ward, Ho Chi	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Loan granted: 70,000,000,000  Loan collected: 70,000,000,000	

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
			of Finance of Ho Chi Minh City	Minh City, Vietnam			Loan interest income: 4,777,643,835 Loan interest received: 11,506,849,313 Management consulting service income: 11,106,613,519	
6	Meatdeli Hn Company Limited - Ha Nam Branch 02	Related organization of an insider	0700793788-006, issued on 28/12/2021 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Zone, Le Ho Ward, Ninh Binh Province, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 21,979,536,319	
7	MML Farm Nghe An Company Limited	Related organization of an insider	2901852878, issued on 09/06/2016 by the Department of Finance of Nghe An Province	Con Son Hamlet, Minh Hop Commune, Nghe An Province, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors and Resolution No. 03/2025/NQ-BOD dated 05/06/2025	Distributed Profit received: 380,000,000,000 Management consulting service income: 15,078,401,570 Distributed Profits: 380,000,000,000	

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
8	3F Viet Food Company Limited	Related organization of an insider	3702460204, issued on 05/05/2016 by the Department of Finance of Ho Chi Minh City	Plot No. 320, Map Sheet No. 48, Kien An Hamlet, Tay Nam Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 10,096,405,527	
9	Masan Jinju Joint Stock Company	Related organization of an insider	3700645538, issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Di An Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 24,131,311,159	
10	MEATDeli HN Company Limited - Ha Nam Branch 01	Subsidiary wholly owned by the Company	0700793788-006, issued on 20/10/2021 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Zone, Le Ho Ward, Ninh Binh Province, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 22,625,904,359	

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
11	Phuc Long Heritage Corporation	Related organization of an insider	0316871719, issued on 21/05/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Purchase of goods: 26,936,714	
12	Zenith Investment Company Limited	Related organization of an insider	0317331434, issued on 08/06/2022 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 16/2024/NQ-BOD dated 31/12/2024 of Board of Directors	Loan collected: 86,000,000,000 Loan interest income: 134,815,000,000 Loan interest received: 877,200,000	
13	The Crownx Corporation	Related organization of an insider	0316333118 issued on 16/6/2020 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Service fees: 4,307,429,981	

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
14	Vissan Joint Stock Company	Related organization of an insider	0300105356 issued on 11/10/2006 by the Department of Finance of Ho Chi Minh City	420 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam	January - December 2025		Distributed Profit received: 10,090,013,000	
15	Masan Group Corporation	Related organization of an insider	0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ- BOD dated 26/11/2021 of Board of Directors	Media service fees: 2,944,353,897	
16	The Sherpa Company Limited	Related organization of an insider	0316328421 issued on 12/6/2020 by the Department of Finance of Ho Chi Minh City	8th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City	January - December 2025	Resolution No. 565/2021/NQ- BOD dated 26/11/2021 of Board of Directors	Microsoft Azure software service fee: 349,131,915	

Note: NSH No.\*: ID/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License or equivalent legal documents (for organizations).

**APPENDIX 2: TRANSACTIONS BETWEEN COMPANY INSIDERS, AFFILIATED PERSONS OF THE INSIDERS ("GROUP A") AND SUBSIDIARIES OR COMPANIES CONTROLLED BY THE COMPANY ("GROUP B")**

No.	Transaction Performer ("Group A")	Relationship with the insiders	Position at a Listed Company	ID/passport No., Enterprise registration certificate No., date of issue, place of issue	Address	The name of the subsidiary, the company controlled by Listed Company ("Group B")	Time of transactions	Content, quantity, total value of transaction (VND)	Notes
1	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - December 2025	Purchase of goods: 103,270,067	
2	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Sales of goods: 1,215,847,867 Purchase of goods: 132,507,121	
3	Masan Consumer	Mr. Danny Le is Chairman of	Mr. Danny Le is	No. 0302017440 issued on	23 Le Duan, Saigon	3F Viet Food	January - December 2025	Sales of goods: 500,750	

	Corporation (MSC)	the BOD of MSC	Chairman of the BOD	31/05/2000 by the Department of Finance of Ho Chi Minh City	Ward, Ho Chi Minh City, Vietnam	Company Limited			
4	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Purchase of goods: 280,108,379	
5	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam Branch 01	January - December 2025	Sales of goods: 250,423,757 Purchase of goods: 9,892,409,045 Distribution expenses: 26,943,143,959 Management consulting & expenses-sharing: 31,130,539,792	
6	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	Masan JinJu Joint Stock Company	January - December 2025	Sales of goods: 1,344,987,625 Management consulting & expenses-sharing: 42,630,526,933 Distribution expenses: 37,091,429,631 Purchase of goods: 7,797,251,718	

7	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	No. 3600642822 issued on 01/07/2003 by the Department of Finance of Dong Nai Province	D4 Road, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Purchase of goods: 22,264,409	
8	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	No. 3600642822 issued on 01/07/2003 by the Department of Finance of Dong Nai Province	D4 Road, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Vietnam	MEATDeli HN Company Limited	January - December 2025	Purchase of goods: 39,468,564	
9	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	No. 3600642822 issued on 01/07/2003 by the Department of Finance of Dong Nai Province	D4 Road, Loc An – Binh Son IZ, Long Thanh Commune, Dong Nai Province, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Purchase of goods: 44,267,400	

10	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	No. 3600642822 issued on 01/07/2003 by the Department of Finance of Dong Nai Province	D4 Road, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Vietnam	3F Viet Food Company Limited	January - December 2025	Purchase of goods: 11,001,500	
11	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - December 2025	Sales of goods: 174,593,366,087 Trade discount: 26,361,652,240 Purchase of goods/services: 21,440,152,821	
12	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Sales of goods: 743,922,889,126 Trade discount: 97,535,185,594 Purchase of goods/services: 105,886,718,751	
13	Wincommerce General Commercial Services Joint Stock	Mr. Tran Phuong Bac is a BOD	Mr. Tran Phuong Bac is a	No. 0104918404 issued on 20/09/2010 by the	23 Le Duan, Saigon Ward, Ho Chi Minh	MEATDeli Sai Gon Company Limited	January - December 2025	Sales of goods: 804,458,514,870 Trade discount: 45,696,716,196 Payment discount: 684,709,337	

	Company (WCM)	member of WCM	BOD member	Department of Finance of Ho Chi Minh City	City, Vietnam			Purchase of goods/services: 140,775,420,193	
14	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - December 2025	Sales of goods: 1,820,523,634,211 Trade discount: 105,223,198,120 Payment discount: 1,914,903,053 Purchase of goods/services: 304,425,085,569	
15	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MML Farm Nghe An Company Limited	January - December 2025	Purchase of goods/services: 76,485,537	
16	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Joint Stock Company	January - December 2025	Purchase of goods/services: 2,080,730	

17	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	Masan JinJu Joint Stock Company	January - December 2025	Sales of services: 105,662,124 Purchase of goods: 4,152,717	
18	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 01	January - December 2025	Sales of goods: 39,478,833,036 Purchase of goods: 48,377,530 Promotional fund support: 437,933,000	
19	Phuc Long Heritage Corporation	Mr. Danny Le is a BOD member of Phuc Long	Mr. Danny Le is Chairman of the BOD	No. 0316871719 issued on 21/05/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza, 17 Le Duan, Saigon Ward, HCMC, Vietnam	3F Viet Food Company Limited	January - December 2025	Sales of goods: 325,864,392	
20	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	No. 0303576603 issued on 18/11/2004 by the Department of Finance	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - December 2025	Sales of goods: 848,151,511	

				of Ho Chi Minh City					
21	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	No. 0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Sales of goods: 101,294,802	
22	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	No. 0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - December 2025	Sales of goods: 6,986,855	
23	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	No. 0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Sales of goods: 102,724,875	
24	Zenith Investment Company Limited	Mr. Tran Phuong Bac is Chairman of the	Mr. Tran Phuong Bac is	No. 0317331434 issued on 08/06/2022	23 Le Duan, Saigon Ward, Ho	MML Farm Nghe An Company Limited	January - December 2025	Loan granted: 210,000,000,000 Loan collected: 210,000,000,000	

		Company and General Director of MSN	BOD member	by the Department of Finance of Ho Chi Minh City	Chi Minh City, Vietnam			Loan interest income: 28,767,123 Interest received: 28,767,123	
25	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - December 2025	Purchase of service: 91,837,512,537 Sales of goods: 6,229,707,750	
26	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Purchase of service: 54,404,755,036 Sales of goods: 1,019,706,043	
27	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - December 2025	Purchase of service: 24,831,906,426 Sales of goods: 88,211,039	

28	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Purchase of service: 49,056,602,245 Sales of goods: 1,787,682,489	
29	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 01	January - December 2025	Purchase of service: 1,810,871,281 Sales of goods: 45,406,881	
30	Vissan Joint Stock Company	Mr. Nguyen Quoc Trung is a BOD member	Mr. Nguyen Quoc Trung is a BOD member	No. 0300105356 issued on 11/10/2006 by the Department of Finance of Ho Chi Minh City	420 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam	Masan JinJu Joint Stock Company	January - December 2025	Purchase of goods: 152,969,000	

**APPENDIX 3: TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY WHICH MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF INSPECTORS, GENERAL DIRECTOR, AND OTHER MANAGERS ARE OR HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS OR GENERAL DIRECTOR ("AFFILIATED PARTIES") IN 2023, 2024 AND 2025**

2023:

<b>The party engaging in transactions with the Company (Affiliated Party)</b>	<b>The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company</b>	<b>Content, quantity, total transaction value</b>
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods, purchasing assets
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Mobicast Joint Stock Company	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing services
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the legal representative of the Affiliated Party	Capital contribution not yet updated in the license, management consulting service income, purchasing goods
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Distributed Profits received, management consulting service income
MNS Meat Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Members' Council of the Affiliated Party	Loans received, loans repaid, interest expenses, investment recovery, Distributed Profits received

<b>The party engaging in transactions with the Company (Affiliated Party)</b>	<b>The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company</b>	<b>Content, quantity, total transaction value</b>
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Loan recovery, loan interest income, management consulting service income
MNS Meat Processing Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loans repaid, interest expenses
MNS Farm Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loans repaid, interest expenses
MEATDeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Management consulting service income
MEATDeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
The Crownx Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Service fees

<b>The party engaging in transactions with the Company (Affiliated Party)</b>	<b>The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company</b>	<b>Content, quantity, total transaction value</b>
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Distributed Profits received

**2024:**

<b>The party engaging in transactions with the Company (Affiliated Party)</b>	<b>The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company</b>	<b>Content, quantity, total transaction value</b>
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income, management consulting service income, purchasing goods
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods, purchasing assets
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Capital contribution as licensed, management consulting service income, purchase of goods
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Distributed Profits received, management consulting service income

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Lending, loan recovery, loan interest income, loan interest received, management consulting service income
MEATDeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income, purchasing assets
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Management consulting service income, purchasing goods, borrowing, repaid loans, loan interest expenses, paid loan interest expenses
MEATDeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Phuc Long Heritage Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman and General Director of the Affiliated Party	Lending, loan interest income
The Crownx Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Service fees

<b>The party engaging in transactions with the Company (Affiliated Party)</b>	<b>The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company</b>	<b>Content, quantity, total transaction value</b>
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Distributed Profits received
Masan Group Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is the General Director of the Affiliated Party	Media service fees

**2025:**

<b>The party engaging in transactions with the Company (Affiliated Party)</b>	<b>The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company</b>	<b>Content, quantity, total transaction value (*)</b>
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income, management consulting service income, received loan interest
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Capital contribution as licensed, management consulting service income
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Distributed Profits received, management consulting service income, Distributed Profits

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value (*)
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Lending, loan recovery, loan interest income, received loan interest, management consulting service income
MEATDeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
MEATDeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Phuc Long Heritage Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman and General Director of the Affiliated Party	Loan recovery, loan interest income, received loan interest
The Crownx Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors and General Director of the Affiliated Party	Service fees

<b>The party engaging in transactions with the Company (Affiliated Party)</b>	<b>The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company</b>	<b>Content, quantity, total transaction value (*)</b>
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Distributed Profits received
Masan Group Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the General Director of the Affiliated Party	Media service fees
The Sherpa Company Limited	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman and General Director of the Affiliated Party	Microsoft Azure software service fee

(\*) Total transaction value: Refer to Appendix 1B

**APPENDIX 4: LIST OF INSIDERS AND AFFILIATED PERSONS OF INSIDERS**

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
<b>A. Board of Directors</b>								
1	Mr. Danny Le		The Chairman of the Board of Directors and the legal representative of the Company			0	0	
<b>Mr. Danny Le's affiliated persons</b>								
1.1	Thai Bao		Father			0	0	
1.2	Thuy Bich Bui		Mother			0	0	
1.3	Nguyen Thanh Lap		Father-in-law			0	0	
1.4	Nguyen Cuu Thi Kim Chi		Mother-in-law			0	0	
1.5	Nguyen Thi My Anh		Wife			1.500.000	0,44%	
1.6	Anthony Le		Brother			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.7	Le Thai Tung Mason		Child			0	0	
1.8	Le Thanh		Child			0	0	
1.9	Masan Group Corporation		General Director	0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.10	Masan High-Tech Materials Corporation		Chairman of the Board of Directors	0309966889 issued on 27/04/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.11	Masan Consumer Corporation		Chairman of the Board of Directors	0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.12	The Sherpa Company Limited		Chairman of the Company and General Director	0316328421, issued on 12/6/2020 by the Department of Finance of Ho Chi Minh City	8th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.13	The CrownX Corporation		Chairman of the Members' Council and General Director	031633118 issued on 16/6/2020 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.14	Phuc Long Heritage Corporation		Member of the Board of Directors	0316871719 issued on 21/5/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.15	Wincommerce General Commercial Services Joint Stock Company		Chairman of the Board of Directors	0104918404 issued on 20/9/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.16	The Winx Corporation		General Director	0318794192, issued on 31/6/2024 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2	<b>Mr. Tran Phuong Bac</b>		<b>Member of the Board of Directors,</b>			<b>0</b>	<b>0</b>	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
			Member of the Audit Committee					
<b>Mr. Tran Phuong Bac's affiliated persons</b>								
2.1.	Nguyen Thi Mai Tuyen		Mother			0	0	
2.2.	Nguyen Duy Nha		Father-in-law			0	0	
2.3.	Nguyen Thi Nhai		Mother-in-law			0	0	
2.4.	Tran Phuong Nam		Brother			0	0	
2.5.	Tran Thi Hoang Dung		Sister			0	0	
2.6.	Nguyen Thi Thanh Nhan		Wife			0	0	
2.7.	Pham Nhat Minh		Child			0	0	
2.8.	Tran Nhat Minh		Child			0	0	
2.9.	Vu Nguyen Thu Thao		Sister-in-law			0	0	
2.10.	Quang Ninh Mineral Water Corporation		Member of the Board of Directors	5700379618, issued on 01/9/2004 by the Department of	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
				Finance of Quang Ninh Province				
2.11.	MNS Meat Company Limited		Director	3603383090, issued on 6/6/2016 by the Department of Finance of Dong Nai Province	On the premises of Agro Nutrition International Joint Stock Company ) Binh Minh Commune, Dong Nai Province, Vietnam	0	0	
2.12.	Masan Consumer (Thailand) Limited		Director	0105559105553, issued on 8/7/2016 at Thailand	4th Floor, 83 Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	
2.13.	Cholimex Food Joint Stock Company		Member of the Board of Directors	0304475742, issued on 19/7/2006 by the Department of Finance of Ho Chi Minh City	Lots C40-43/I, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, Ho Chi Minh City, Vietnam	0	0	
2.14.	MNS Farm Company Limited		Chairman of the Company	0314805164, issued on 26/6/2017 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.15.	MNS Meat Processing Company Limited		Chairman of the Company	0314547548, issued on 01/8/2017 by the Department of	10th Floor, Central Plaza Building, 17 Le Duan, Sai Gon	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
				Finance of Ho Chi Minh City	Ward, Ho Chi Minh City, Vietnam			
2.16.	Masan Group Corporation		Authorized person for information disclosure, person in charge of corporate governance, company secretary	0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.17.	WinCommerce General Commercial Services Joint Stock Company		Member of the Board of Directors	0104918404, issued on 20/9/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.18.	The CrownX Corporation		Member of the Board of Directors	0316333118 issued on 16/6/2020 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.19.	Zenith Investment Company Limited		Chairman of the Company	0317331434, issued on 8/6/2022 by the Department of	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
			and General Director	Finance of Ho Chi Minh City				
2.20.	Dr. Win Corporation		General Director	0317227151 issued on 31/03/2022 by the Department of Finance of Ho Chi Minh City	5th Floor, MPLaza Saigon Building, 39 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
2.21.	Masan Agri Company Limited		General Director	0317527589 issued on 19/10/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	257.342.269	75,62%	
2.22.	The Supra Corporation		General Director	0317211867, issued on 22/3/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
3	Mr. Huynh Viet Thang		Independent Member of the Board of Directors,			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
			Chairman of the Audit Committee					
<b>Mr. Huynh Viet Thang's affiliated persons</b>								
3.1.	Nguyen Thi Tich		Mother			0	0	
3.2.	Tran Muoi		Mother-in-law			0	0	
3.3.	Huynh Thi Tra My		Sister			0	0	
3.4.	Thai Yen Nhung		Wife			0	0	
3.5.	Huynh Yen Nhi		Child			0	0	
3.6.	Huynh Chi Khang		Child			0	0	
3.7.	Huynh Thi Quynh Mai		Adopted sibling			0	0	
3.8.	Bui Van Thinh		Brother-in-law			0	0	
3.9.	Quang Ninh Mineral Water Corporation		Member of the Board of Directors	5700379618, issued on 01/9/2004 by the Department of	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
				Finance of Quang Ninh Province				
3.10.	NET Detergent Joint Stock Company		Member of the Board of Directors	3600642822, issued on 01/7/2003 by the Department of Finance of Dong Nai Province	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province, Vietnam	0	0	
3.11.	Masan Consumer Corporation		Chief Financial Officer	0302017440, issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
<b>4</b>	<b>Mr. Nguyen Quoc Trung</b>		<b>Member of the Board of Directors and General Director</b>			<b>642,616</b>	<b>0.19%</b>	
<b>Affiliated persons of Mr. Nguyen Quoc Trung</b>								
4.1.	Ms. Dinh Kim Nhung		Wife			0	0	
4.2.	Luong Thi Hai Ngan		Mother-in-law			0	0	
4.3.	Nguyen Viet Dung		Brother			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
4.4.	Nguyen Quyet Thang		Younger Brother			0	0	
4.5.	Nguyen Thanh Cong		Younger Brother			0	0	
4.6.	Vo Thi Thanh Tuyen		Younger sister-in-law			0	0	
4.7.	Nguyen Thi Thanh Kieu		Younger sister-in-law			0	0	
4.8.	Nguyen Quoc Huy Anh		Child			0	0	
4.9.	Dinh Trung		Younger brother-in-law			0	0	
4.10.	Dinh Thu Anh		Younger sister-in-law			0	0	
4.11.	3F Viet Joint Stock Company		Chairman of the Board of Directors and General Director	036885397 issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
4.12.	3F Viet Food Company Limited		Chairman and Director	3702460204 issued on 05/05/2016 by the Department of	Plot 320, Map Sheet 48, Kien An Hamlet, Tay Nam Ward, Ho Chi Minh City, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
				Finance of Ho Chi Minh City				
4.13.	MNS Meat Company Limited		Chairman of the Members' Council	3603383090 issued on 06/06/2016 by the Department of Finance of Dong Nai Province	(Within the premises of International Agricultural Nutrition Joint Stock Company) Binh Minh Commune, Dong Nai Province, Vietnam	0	0	
4.14.	MML Farm Nghe An Company Limited		Chairman of the Company	2901852878 issued on 09/06/2016 by the Department of Finance of Nghe An Province	Con Son Hamlet, Minh Hop Ward, Nghe An Province, Vietnam	0	0	
4.15.	Meatdeli HN Company Limited		Chairman of the Company	0700793788 issued on 14/08/2017 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province, Vietnam	0	0	
4.16.	Meatdeli Sai Gon Company Limited		Chairman of the Company	0315583531 issued on 26/03/2019 by the Department of Finance of Tay Ninh Province	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Duc Hoa Commune, Tay Ninh Province, Vietnam	0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
4.17.	Vissan Joint Stock Company		Member of the Board of Directors	0300105356 issued on 11/10/2006 by the Department of Finance of Ho Chi Minh City	420 No Trang Long Street, Binh Loi Ward, Ho Chi Minh City, Vietnam	0	0	
4.18.	Masan Jinju Joint Stock Company		Chairman of the Board of Directors	3700645538 issued on 07/1/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam	0	0	
<b>B. Audit Committee</b>								
1	Mr. Huynh Viet Thang		Chairman of the Audit Committee and Independent Member of the Board of Directors			0	0	
Affiliated persons of Mr. Huynh Viet Thang Refer to section A. Board of Directors								
2	Mr. Tran Phuong Bac		Member of the Audit			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
			Committee and Member of the Board of Directors					
<b>Affiliated persons of Mr. Tran Phuong Bac</b>								
Refer to section A. Board of Directors								
<b>C. Executive Board</b>								
1	Mr. Nguyen Quoc Trung		General Director			642,616	0,19%	
<b>Affiliated persons of Mr. Nguyen Quoc Trung</b>								
Refer to section A. Board of Directors								
2	Ms. Nguyen Thi Hong Diem		Chief Financial Officer			362,673	0,11%	
<b>Affiliated persons of Ms. Nguyen Thi Hong Diem</b>								
2.1.	Trang Si Quoc Vu		Husband			0	0	
2.2.	Nguyen Van Gon		Father			0	0	
2.3.	Trang Si Chua		Father-in-law			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.4.	Nguyen Thi Phuong Dung		Mother-in-law			0	0	
2.5.	Trang Vu Minh Dan		Child			0	0	
2.6.	Trang Vu Minh Khang		Child			0	0	
2.7.	Nguyen Tuong Vu		Brother			0	0	
2.8.	Nguyen Tuong Su		Brother			0	0	
2.9.	Nguyen Tuong Co		Brother			0	0	
2.10.	Trang Si Quoc Viet		Younger brother-in-law			0	0	
<b>D. Chief Accountant</b>								
<b>1</b>	<b>Ms. Ma Hong Kim</b>		<b>Chief Accountant</b>			<b>198,483</b>	<b>0,06%</b>	
<b>Affiliated persons of Ms. Ma Hong Kim</b>								
1.1	Ma Van So		Father			0	0	
1.2	Lam My Hoang		Mother			0	0	
1.3	Nguyen Thi Dom		Mother-in-law			0	0	
1.4	Lam Ngoc Vinh		Husband			0	0	
1.5	Lam Ngoc Gia An		Child			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.6	Lam Ngoc Bao Khanh		Child			0	0	
1.7	Ma Hong Dao		Sister			0	0	
1.8	Goh Teck Seng		Brother-in-law			0	0	
1.9	Ma Hung-Chu		Younger Brother			0	0	
1.10	Hsu Po Yao		Younger Brother-in-law			0	0	
1.11	Ma Hong Buu		Younger Brother			0	0	
1.12	Masan Jinju Joint Stock Company		Head of the Supervisory Board	3700645538 issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam	0	0	
1.13	3F Viet Joint Stock Company		Member of the Supervisory Board	036885397, issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, No. 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	

**E. Person in charge of corporate governance and Company secretarial**

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1	Ms. Do Thi Thu Nga		Legal & Corporate Affairs Director Person in charge of corporate governance and Company secretarial			37,831	0,01%	

**Affiliated persons of Ms. Do Thi Thu Nga**

1.1	Do Chinh Dai		Father			0	0	
1.2	Nguyen Thi Ngoc Khanh		Mother			0	0	
1.3	Pham Manh Lan		Husband			0	0	
1.4	Pham Phuong Linh		Child			0	0	
1.5	Pham Hoang Nam		Child			0	0	
1.6	Pham Thi Huyen		Mother-in-law			0	0	
1.7	Do Tien Dat		Brother			0	0	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.8	Nguyen Thu Huyen		Sister-in-law			0	0	
1.9	3F Viet Joint Stock Company		Member of the Board of Directors	0312885397 issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0	
1.10	Vissan Joint Stock Company		Member of the Supervisory Board	0300105356 issued on 11/10/2006 by the Department of Finance of Ho Chi Minh City	420 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam	0	0	
1.11	Masan Jinju Joint Stock Company		Member of the Supervisory Board	3700645538 issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Di An Ward, Ho Chi Minh City, Vietnam	0	0	

**APPENDIX 5: TRANSACTIONS OF INSIDERS AND AFFILIATED PERSONS INVOLVING THE COMPANY'S SHARES**

No.	Transaction Performer	Relationship with Insider	Number of Shares Held at the Beginning of the Period		Number of Shares Held at the End of the Period		Reason for Increase or Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Nguyen Quoc Trung		238,440	0.070%	636,816	0.19%	Increase due to ESOP purchase
2	Nguyen Thi Hong Diem		5,000	0.001%	362,773	0.11%	Increase due to ESOP purchase
3	Ma Hong Kim		75,000	0.022%	198,483	0.06%	Increase due to ESOP purchase
4	Do Thi Thu Nga		75	0.000%	37,831	0.01%	Increase due to ESOP purchase

*(% calculated based on the total number of outstanding shares of the Company as of December 31, 2025, which is 340,316,858 shares)*

